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## **APPOINTMENT OF NON-EXECUTIVE DIRECTOR**

The board (the “Board”) of directors of Almana Limited (the “Company”, together with the subsidiaries, the “Group”) is pleased to announce that Mr. Guo Xiaoyun has been appointed as a non-executive director of the Company with effect from 7 May 2026.

### **Mr. Guo Xiaoyun**

Mr. Guo, aged 43, possesses extensive experience in senior management and strategic business development. His diverse business background encompasses immigration consultancy, financial planning and asset management. His expertise in labour services and human capital solutions has also demonstrated proven track records in driving organisational growth. Mr. Guo served as a deputy manager of general affairs department in Beijing Xingdong Ordos Trading Company Limited starting in 2005. He was subsequently promoted to manager in marketing department, a position he held until his departure in 2013. From 2013 to 2020, Mr. Guo served as a general manager in Ordos Tongda Labor Services Company Limited. Between 2020 and 2023, Mr. Guo acted as a general manager of the Ordos Branch of Wudao Yanyuan Gongying Weilai (Beijing) Investment Management Company Limited, where he was responsible for overall business operations of the Ordos Branch, including asset management for investors and business development. Since 2024, Mr. Guo has been serving as a general manager of Inner Mongolia Branch of Shenzhen Haomeng Enterprise Management Holdings Company Limited, an indirect wholly owned company of Mr. Cheung Chi Wing, Co-Chairman, executive Director and a substantial shareholder of the Company, where Mr. Guo is responsible for overseeing all business operations and business development in Ordos City. Mr. Guo holds a bachelor’s degree in law from China Central Radio and TV University (now known as The Open University of China) in Beijing, China. The Board believes Mr. Guo will bring invaluable expertise to the Group.

As at the date of this announcement, Mr. Guo was interested in 5,580,000 shares of the Company, representing 4.90% of the entire issued share capital of the Company, through Ylfon Investment Limited, a corporation wholly owned by Mr. Guo. Save as disclosed above, Mr. Guo does not have, and is not deemed to have, any interests in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong, “SFO”).

Mr. Guo has entered into a service agreement with the Company, which may be terminated by either party giving no less than three months' written notice to the other, for a period of three years commencing from the date of his appointment. Mr. Guo is entitled to a director's fee of HK\$40,000 per month plus discretionary bonus, which was determined by the Board based on recommendation from the remuneration committee with reference to his duties and responsibilities with the Company, the prevailing market conditions and the financial position of the Group. Mr. Guo will be subject to retirement at the next annual general meeting of the Company after his appointment and will then be eligible for re-election at the meeting. Thereafter, Mr. Guo shall be subject to retirement by rotation in accordance with the bye-laws of the Company.

Save as disclosed above, as at the date of this announcement, Mr. Guo (i) in the last three years does not hold any other directorship in any other public companies, the securities of which are listed on any securities market in Hong Kong or overseas; (ii) does not hold any other position in the Group; (iii) does not have any relationship with any directors, senior management, substantial shareholder or controlling shareholder of the Company; and (iv) does not have any interest in the shares of the Company within the meaning of Part XV of the SFO.

As at the date of this announcement, save as disclosed above, there are no other matter concerning the appointment of Mr. Guo that needs to be brought to the attention of the shareholders of the securities of the Company or The Stock Exchange of Hong Kong Limited nor any information required to be disclosed pursuant to the requirements of Rules 17.50(2)(h) to (v) of the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited.

The Board would like to take this opportunity to express its warmest welcome to Mr. Guo in joining the Company.

By order of the Board  
**Cheung Chi Wing**  
*Co-Chairman and Executive Director*

Hong Kong, 7 May 2026

*As at the date of this announcement, the Board comprises Mr. Cheung Chi Wing (Co-Chairman), Mr. Jin Guangwu (Co-Chairman), Ms. Chan Ho Yee and Ms. Li Sha as executive Directors; Mr. Guo Xiaoyun as non-executive Director and Mr. Hon Ming Sang, Mr. Huang Zhe and Mr. Shen Leyuan as independent non-executive Directors.*

*This announcement, for which the directors of the Company collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.*

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